



OUR PROMISE TO YOU

Exceptional support for people with intellectual disability.

OUR VISION

For all people with intellectual disability to lead a full and enriched life.

OUR PURPOSE

We provide exceptional services that actively support people living with a disability to realise and reach their goals and dreams.

We encourage and nurture connections and engagement with friends, family and the community.

We respect and acknowledge everyone as individuals with their own aspirations and needs.

OUR VALUES

Everything that we do is driven by four key principles that we value.

Achievement

We actively pursue opportunities that enable people to achieve their individual goals and aspirations, as shaped by their choice and control.

Connection

We encourage and nurture inclusive and meaningful connections with peers, with supports and with the community.

Excellence

We are passionate about providing exceptional services that support people to learn, laugh, belong and grow.

Respect

We value every individual by encouraging their unique abilities.

Bayley House acknowledges the traditional owners of the land and pays respect to the Aboriginal Elders, past and present. Our head office is located on the land of the Wurundjeri people of the Kulin nation and we welcome all Aboriginal and Torres Strait Islander people who visit our facilities or access our services.

Front cover: Chris Back cover: Joy









what a year!

The language of COVID-19 has become all too familiar; lockdowns, PPE, masks, QR codes. The language of zoom likewise; "...you're on mute..". It would be easy to be overwhelmed by the changes imposed on our lives in the last 12 months, and without question it has been a burden, and one which has not been borne evenly. But for all of that, 2020/21 has been a strong and positive year for Bayley House.

We did things we had never done before. Online services grew from a small Facebook group to a wide and diverse array of online and interactive activities. Who ever imagined doing line dancing via zoom!? Our community, leisure and recreation offerings grew from a couple of activities to multiple opportunities for clients to join together to have fun and to socialise with friends. Inevitably activities have needed to be adjusted or in fact cancelled at times, but we have grown better at always having 'Plan B' in our back pocket, and more efficient at switching to it at a moment's notice. This agility, whilst borne out of necessity, will serve us well in the future as we endeavour, always to be more responsive to the individual needs and wishes of our clients.

We worked with stakeholders across Bayley House to develop our bold new 5-year Strategic Plan which focuses on delivering fantastic client outcomes with a mandate for growth in both day programs and residential support. 2020/21 will forever be known as a 'COVID year' but it never dimmed our enthusiasm for supporting adults with intellectual disability to live wonderful lives, to participate in the community, to be recognised for what they have to offer. Bayley House has 70 years of history and culture which honour this commitment, and this most challenging of years has been testament to the resilience, commitment and positivity of the Bayley House family. Clients, families, staff and volunteers should feel proud of all that has been achieved this year and we thank everyone for their extraordinary contributions to the life of Bayley House. The stories which follow are evidence of just some of this remarkable work.

John Ashby Board Chair Warwick Cavanagh Chief Executive Officer In coordination with allied health specialists, we use evidence-based contemporary approaches to inform the style of support we deliver. With a focus on continual improvement, we enable individuals with intellectual disability to live a full and meaningful life with choice and control.

The past year has seen some incredible achievements at Day Programs level, with a focus on communication and supporting our clients and staff to stay connected.

While COVID-19 lockdowns continued across the country, we are extremely proud to inform you of the way in which staff and clients adapted so quickly to challenges we all faced. Day Programs staff were redeployed across accommodation services with some staff members providing minimal 1:1 on site supports for clients in challenging situations.

Bayley House Online was launched and has been the cornerstone of staying connected during the multiple lockdowns. Our clients impressively learnt to navigate and master many elements of Zoom and the daily sessions have been rewarding for all involved. The connection was further strengthened through our private Bayley House Online Facebook group and weekly staff Zoom sessions.

A stand out this year has been our commitment to welfare and wellbeing, not only within our staff team but with our clients and their supports. Long time Program Manager, Krysia utilised her newly accredited skills and moved solely into a counselling role. This move was in direct response to the increased need of clients and families. Staff conducted regular check ins with clients and families, offering support, dropping off coffees to front door steps, mailing out work packs and art pieces. To us, this is the core of our community

values and one of the things Bayley House has excelled in.

The introduction of Programs of Support gave us the opportunity to review our processes in order to simplify and streamline all that we offer. Our staff team successfully completed training in a new goal reporting method; all programs have clear outcomes and the level of reporting has increased significantly across the staff team. Client outcomes are rapidly progressing as are achievements in the areas of health and wellbeing, work, lifelong learning, community participation and creative arts.

At a leadership level, we participated in the development of the Day Programs section of our Strategic Plan which will guide us through the coming five years. A new Team Leader structure was introduced to Day Programs, providing an extra level of guidance and support to our staff team.

Our much anticipated Arts Hub business case was approved and we very eagerly look forward to the establishment of the Bayley Arts Hub in 2022. Stay tuned!

Natarsha Warren GM Community & Lifeskills





ACCOMMODATION OPTIONS

Bayley House is committed to increasing the number of flexible accommodation options to people who require support in daily living including long term permanent accommodation, short term respite and independent living options.

Accommodation services are at the heart of what Bayley House provides for our clients and families. This last year has tested all of us. We are very proud of how we have come through. Every day our staff and residents in our long term and short stay houses faced up to the challenges of COVID-19. The challenges have been immense to support residents who for much of the year could not go to Day Programs and for long periods did not have visitors to their homes, missing family, and family celebrations.

Through all of this our residents remained safe with no COVID-19 infections and, despite a slow start, all of our permanent residents and many staff were fully vaccinated by August 2021. In 2020 we moved to staff bubbles for single houses and using PPE as required. Our staff organised zoom catch ups between houses so residents could stay in touch with their friends who they would normally see at Day Programs. Movie nights and many other activities were developed within our houses to build fun and resilience for residents and staff alike. This included games in the backyard, totem tennis, BBQs, walks, cooking, card games and gardening. Like much of the world, we also developed new online skills such as shopping, physio sessions, catch ups with family and friends, and making use of online counselling sessions.

Whilst our focus was very much on the safety of our clients and staff there were a number of very positive achievements. In June 2020 we opened our second respite house in Asling Street, Brighton to provide for increased bookings. A brand new one-bedroom unit was built next to our existing house at Fewster Road. Completed in July this selfcontained unit is now home to Peter, who has been a Bayley House client for 16 years. Whilst a small step towards the goal in our new Strategic Plan to double our accommodation options it is a timely reminder that each and every accommodation place is a huge positive for the individual involved. In 2022 we will be developing a new In-Home Support Service to support our clients to live more independently within their own homes. We will be consulting with families about their need for this service...

Chris Glennen GM Accommodation Options

"We are very proud of all of our residents and staff who work together every day to bring to life the Bayley House vision to enable adults with intellectual disability to live a full and enriched life."







The Bayley House People and Culture team reflects on a successful 2020/21 despite the challenging circumstances presented to our teams by the pandemic.

The focus for 2020/21 was to minimise the overall impact to our entire staff team through focusing on health and wellbeing, maximising workforce planning outcomes and adjusting the ways that we work while ensuring that we balanced the compliance and financial aspects of the pandemic, which for a large part was managing JobKeeper eligibility.

In conjunction with these activities, the team successfully delivered on the implementation of a new people software system which was a fundamental technological leap from 'payroll' to a 'people system'. This update provides a more functional and contemporary platform, not only providing a more streamlined and compliant pay process for staff but setting up the organisation for further automation and time saving in the People and Culture space.

In early 2021 our Quality Manager successfully led the Bayley House team through our first external NDIS Quality Accreditation audit. This was a huge amount of work and we are very pleased that Bayley House come through very positively.

As we look to the year ahead, it is with excitement and anticipation. The People and Culture team has undergone transformation with the addition of increased capabilities to ensure further success. This includes a new General Manager of People, Culture and Quality and a Payroll and Systems Coordinator role. Our Leadership Team are focused on implementing activities to connect and align our staff team to the Bayley House Strategic Plan, improve communications, and seek staff feedback through the annual Engagement Survey. These actions will result in a more connected set of people programs, enabling a high performing and engaged workforce that sustainably deliver exceptional results for Bayley House.

Anthony Di Battista GM People, Culture and Quality

TOTAL EMPLOYEES

ENGAGEMENT SURVEY SURVEY. THIS IS UP 45% FROM 2020 SURVEY







CELEBRATING 70 YEARS

This year Bayley House proudly celebrates 70 years of supporting adults with intellectual disability. This celebration belongs to you, us and everyone in our community.

70 YEARS OF BAYLEY HOUSE COMMUNITY

Earlier this year, we invited clients to create a logo to commemorate this milestone. Many amazing entries were received that captured different elements of Bayley House. After shortlisting 3 entries, a vote resulted in the winning logo below, designed by Katherine Mansour.



A STRONG FOUNDATION

1951 saw a group of parents band together in order to find a space for their children, and so Bayley House was born. From the humble beginnings as a school through to our Brighton vocational facility, woodwork workshop, Martin St retail outlet, Noyes St educational facility, many community locations and most recently Hampton East hub, Bayley House has been an organisation that has supported and nurtured hundreds of clients and their families over the past 70 years.

WHAT WE HAVE ACHIEVED TOGETHER

Thank you for your part in helping to build Bayley House to become the highly regarded support provider well known across the bayside community and broader disability sector. Now it is time to celebrate that achievement and look to the future. We look now to how we can continue to support our evergrowing community.

We currently provide exceptional client services for over 200 adults with intellectual disability. Our service is holistic and includes programs of support, accommodation options, recreational and social opportunities, community experiences, skill-building, and advocacy for people with disability.

THE FUTURE

With 70 years of support, experience and impact in the lives of people living with intellectual disability, we invite you to join us as the next chapter of our journey unfolds, in what we imagine will be a uniquely Bayley House way – with lots of cheer!

Our longevity is certainly not something we take for granted and so we would like to thank you for the role you have played in our story.

Thank you!

Warwick Cavanagh CEO Bayley House







70 years of Bayley House

1951 1950's 1960's 1970's

1951

Brighton Branch

Office bearers elected to establish Brighton Helping Hand Association. Classes began in Spink Street Hall the following year. The Brighton Branch begins to operate as a seperate entity.



195

Helping Hand

Helping Hand League of Victoria established (affiliated with the Council of Mental Hospital Auxilliaries).

HELPING HAND

• 1951

Millswyn Street

The first formal program is held at the Methodist Church Hall in Millswyn Street, South Yarra. Within 8 weeks the space is overcrowded.

1954

Bayley House

52 Middle Crescent purchased for £9000 with help from the Mental Hygiene Authority and £1200 donated from volunteer driver Mrs Kathleen Bayley. The name Bayley House is introduced.

1955

Moving in

The move to Middle Crescent is complete and first programs begin from Bayley House. The first over age group begins at Bayley House, known as 'Senior School'.

1956

The annual fete

First Bayley House fete is held, organised by the Mother's Group.



1957

Renamed Bayley House Helping Hand Association

1964

Vocational Training

The first paid vocational training jobs begin.

• 1966

Glassborow Wing

Glassborow
Wing opened
as a recognised
space for training.
Named after the
founding family
who recognised the
need for a dedicated
training workshop.

• 1969

Meeting demand

Training workshop opens before school in order to meet growing demand.

1972

Recognition

Workshop recognised under federal Sheltered Employment Assistance Act. Bayley House can apply for grants.

1974

The Lodge

Bayley Lodge opens in Fewster Road, with the first residents moving in.

1975

Bayley Birds

After a call out in the local paper, the Bayley Birds are formed and begin their amazing fundraising efforts on behalf of Bayley House



A look back at some key moments across 70 years of exceptional support.

1980's

1990's

2000's

2010's

2020's

1984

Fewster Road opens

66 Fewster Road, a 6 bed purpose built home, opens next to the Bayley Lodge.

9 1988

Bayleys on Martin

Bayley Enterprises, a retail outlet, opens in Martin Street, Gardenvale.

1989

Olympic Dream

A team from Bayley House competes in the Special Olympics in swimming events, returning with a swag of medals.

1990

Helping Hand Association ceases

Moves forward as Bayley House

1993

Lubrano Street

Bayley House becomes the manager of Lubrano Street house.

1996

Bayley Lodge sold

Lonsdale Avenue respite opens. Earlsfield Road house opens. Leonard Street house opens.

1997

First Future's for Young Adults group begins

• 1998

Bayley House Foundation formed

2001

50 years

Bayley House celebrates 50 years. A history book is commissioned to commemorate the occassion.



2007

Roxburgh House

Purpose built, independent living complex opens in Cheltenham.

2009

Bayleys on Hampton

Our retail outlet makes the move to Hampton Street.

2011 TAFE

Bayley House partners with Holmesglen TAFE to offer Certificate I in Vocational Preparation.

Working to potential

The first workplace training begins with placements at Peter's Hardware, Brighton Medical Centre, Brighton Grammar Early Learning Centre and Dockendorff's supermarket.

2012

Bayley at Jobworks

Bayley at Jobworks officially opens in Noyes Street, Highett. This new space allows for dedicated vocation work and computer classes.

2014

Blackwood

A purpose built residence is opened in Blackwood Avenue, Mentone.



• 2019

Bayley Babble podcast launched

2020

Second hub

928 Nepean Highway, Hampton East opens as our second hub with two client groups and corporate staff moving in.





2021

70 years

We look to the future as we celebrate 70 years of an incredible organisation that provides exceptional support for people with disability.





We are proud to have a diverse range of clients and staff at Bayley House. These are just some of the wonderful stories.

RAY FAIRLEY

From his beginning in 1984 while on work placement, through to his role as Manager of Bayley Industries, Ray Fairley has brought a considerable amount of energy and dedication to his many roles.

Ray has worked at Bayley House for over 30 years and was instrumental in developing our basketball program. In 1992, along with ten clients and a volunteer coach, Ray established a new basketball team – The Baysiders.

The Baysiders competed in the Powerhouse Basketball Competition for people with an intellectual disability. The team played for eighteen years and won two premierships. The Baysiders paved the way for the Bayside Basketball Challenge, an annual round robin event. Basketball continues to be one of our most popular programs, with a number of different teams now competing each week.

Ray has now added a new feather to his cap and is currently in charge of our transport service. Thank you for over 30 years of service!





ZOE DEGRAVES

Zoe started at Bayley House as Day Programs Instructor in 2019 after a previous coworker suggested she apply for an instructor role.

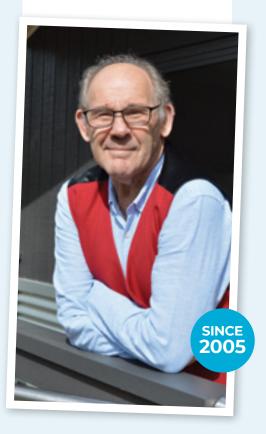
Being quite new to a career in disability, Zoe has learnt a lot over the two years she has now been at Bayley House.

No two days are the same but something that remains consistent are the relationships built over time with the clients "Whenever you find that special moment of working with a new client, instead of you going to them, trying to interact, they come to you. Whether it be a joke, or wanting to show you something – there's a moment of knowing you have earnt their trust".

PETER GINN

Peter began at Bayley House in 2005 and is a man who greatly values his independence.

Peter has recently moved into his own unit and this has been welcomed by Peter and his family. Peter has moved to Fewster Road to be with his friends but while enjoying the independence of his own unit. Peter's family have commented that "...in the short time Pete has been in his new home, it is 100% positive. From day one, with great help from staff to settle in. he is living his new life in his new space and couldn't be happier...if that's possible as he is one of the happiest people we know."







JOLANDA ZONNEVELD

Jolanda began with Bayley House 17 years ago while on student placement and it very quickly became her second home.

With a strong belief in the therapeutic benefits of art and qualifications in Art Therapy, Jolanda took on the role of Art Instructor.

Over the past 17 years, the art program has created work across a wide variety of mediums and produced many exhibitions. Jolanda strongly believes that "the creative process can offer support to our clients who sometimes struggle to express their inner world and feelings." Bayley House has always offered a holistic approach to client welfare and continues to do so with the support of programs such as Art Therapy and a commitment to further training for staff in this area.

BLAIR NOBLE AND HIS MUM, SHAUNA

After spending some time interstate, Shauna and Blair relocated to Bayside in 2018. Upon returning, Bayley House was recommended by DHHS.

Blair lives with extreme anxiety and can sometimes find it hard to be around people, Bayley House provides a safe space for him. Blair started slowly, initially attending only one day a week. With extra NDIS funding, this soon built to three days per week and he is now also accessing Short Term Accommodation and our Community, Leisure and Recreation programs.

With support and encouragement from his peers and staff, Blair is more than happy to be expanding his social life, and this also allows him to be a bit less reliant on Mum!





EDMUND 'ED' MULCAHY

Ed began at Bayley House in 1965 when he was nine years old and is now a very familiar face within our community.

Ed takes great pride in his Community Engagement roles where he gets to showcase his garden maintenance skills. Known for his love of sports, Ed can often be seen in his cricket whites over summer. He is the first to head out onto the oval with the ball and stumps for a quick match.

The Annual Bayley Bushrangers vs Elsternwick Cricket Club match is a much anticipated highlight of the Bayley House summer calendar. Ed has proudly captained the Bushrangers each year as the team plays under lights at Elsternwick Park. We look forward to seeing Ed lead his team out onto the ground next year and defend the unbeaten record.

ALISHA BARCLAY

Alisha started at Bayley House in 2009 and over the past 12 years she has been supported to discover her passions and work towards her goals. Alisha is a quiet achiever who loves nothing more than hanging out with her friends.

Amongst her favourite programs are art and drama. For a number of years, Alisha has taken the stage as a member of the All Star Theatre Company in the annual Christmas concert.

Alisha has also been part of the Community Engagement program for the past four years and has an integral role at Coles. Alisha has been supported to learn the art of product placement on the shelves and packing bags for customers. For Alisha, learning these on the job skills at Coles has "made me feel really good about myself to be working".





MARGARET KING

Margaret King joined Bayley House in 1960, when she was 22 years old. To say that Bayley House is an important part of Margaret's life would be an understatement given that she has also made her home in our accommodation service.

For years, Margaret performed in our annual concerts, was a valued member of the Bayley House workshop and even headed overseas for a holiday with her friend and fellow Bayley House client, Tamara. The friendships Margaret has developed over her 60 years at Bayley House stand out for her. Some of her housemates are also her colleagues and she values this dearly.

We are proud to say that at 83, Margaret is the oldest Bayley House client. What an amazing milestone!

ANNA DUNLEVIE

After a long history working in disability, Anna was drawn to Bayley House because of the strong profile within the local community. It has always been her passion to ensure that the home lives of people with disability are no different to anyone else.

Anna is committed to guiding and mentoring her staff in understanding the importance of their roles – home is a place where everyone should feel safe and comfortable. "The biggest highlight for me is hearing people call the house they are living in 'home'. I sincerely love that people can feel that sense of home within a Bayley House residence, and I feel a huge responsibility to ensure that the experience is a rich one."



Our appeals and fundraising activities support essential services which do not receive Government funding (NDIS).

2020–21 presented significant challenges for the fundraising and philanthropic sector, and Bayley House was no exception. COVID-19 impacted all types of giving – from community, to corporate, to grant funding, to fundraising events.

However, despite this, Bayley House received incredible fundraising support from its community.

Support for our 'Help Us Return'
Christmas Appeal raised \$33,680 to
help our clients return safely to Bayley
House after lockdown. The cost of
operating in a COVID-safe environment
is vast and includes renting extra space
to enable social distancing, paying
for additional cleaning, and investing
in crisis communications and online
activities. These costs are not covered
by NDIS and so the community's
support made a world of difference to
our clients as they excitedly returned to
their programs and supports onsite.

Our 'Art for All' Appeal and Giving
Day in June 2021 raised an incredible
\$352,173 to help launch our new Arts
Hub for artists with disabilities. We
are so grateful for the generosity
of Fiammetta, The Lording Family
Foundation (in memory of William
McDonald), the Mansour Family, Neville
& Di Bertalli, Annie Dunn, The Hewison
Foundation and the Friends of Bayley

OUR 'ART FOR ALL' APPEAL AND GIVING DAY IN JUNE 2021 RAISED AN INCREDIBLE

\$352,173

TO HELP LAUNCH OUR
NEW ARTS HUB FOR ARTISTS
WITH DISABILITIES

House, who tripled every donation received from the community on the 22 June giving day.

The Arts Hub has been a dream for Bayley House clients for a long time. Artists with disabilities will be able to develop their skills, and explore, socialise and learn in the expanded arts program made possible by the hub. The space will also enable us to expand into Art Therapy and welcome the community in through classes, workshops, corporate team building days and exhibitions. The Arts Hub will truly be a vehicle for connection and inclusion.

Bayley House was also fortunate to be the beneficiary of an incredible community fundraising event in 2020-21. FWRD FEST, organised by family member Natalie Ryan and generously hosted by the Yorkshire Stingo Hotel, raised an amazing \$20,000 for our clients through a live music event.

A \$47,250 grant from the Collier Charitable Fund enabled the Bayley House Finance Team to procure a new reporting system that will streamline financial reporting across the organisation, creating efficiencies for every team.

All of us at Bayley House are incredibly grateful for the generosity we have received through donations and fundraising in 2020-21. It has been so heart-warming to have received this support when we know that so many in the community have been impacted by COVID-19. We look forward to providing updates on the impact of your generous support. Thank you!

Fiona Atkinson Director of Philanthropy



OUR SUPPORTERS: KATE HULSMAN

Dominic Savage was an integral part of Bayley House for over 30 years. A man with a charming smile and wicked sense of humour who was loved by all. Dominic possessed a high level of independence that allowed him to live life to the fullest, whether heading off to the gym or his volunteer work at the Brighton Medical Centre.

When Dominic passed away in 2016, his family kept a strong connection to Bayley House, and his niece, Kate became involved in our fundraising events. This involvement eventually led to Kate nominating Bayley House to be the beneficiary of an annual charity lunch.

Kate made the decision to support Bayley House more actively because of the way Dominic's life was enriched with so much stability, joy and purpose. Kate has come to understand and appreciate just how important Bayley House is for people with intellectual disability, "Bayley House allows clients to be themselves and to be part of the community." She wants other people with intellectual disability to have the same experience and for their families to have the same exceptional support.

Thank you, Kate!

\$ TREASURERS REPORT

A summary of the past financial year.

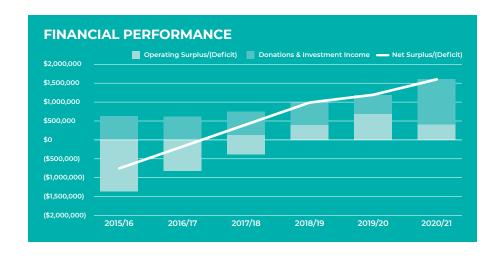
As we continue to deal with the challenges of COVID-19 and, in particular, the impact of shutdowns on our day-to-day operations, I am pleased to present to members an overall surplus for the year of \$1,583,380 This surplus comprises an operating surplus of \$390,279 and donations and investment income of \$1,193,601.

The COVID-19 pandemic continues to have a significant impact on our revenue within Day Programs, Community Leisure and Recreation, Short Term Accommodation and Transport Services. Our eligibility for the first two rounds of JobKeeper in 2019, enabled us to retain the majority of our fantastic support staff and to continue to roll out many of our Day Programs activities online.

Changes in NDIS funding and policies are a challenge to Bayley House. Unfortunately, our clients are seeing a trend in the reduction of funds in Client packages, whether this be as part of their plan review or NDIS not indexing prices. This is evidenced by our operating margin decreasing from 3.63% to 2.02% during the year. We continue to evolve and learn the NDIS complex systems and processes; this is reflected in the continual improvement of our client billing systems and the rollout of Programs of Support across Day Programs and Accommodation.

During the year, we have also invested in software that integrates all our systems and produces on-demand reporting. Reports include financial and nonfinancial data and enables us to track KPI's to support the implementation of our 5-year strategic plan. Readily available and on-demand data supports us to be more responsive to the needs of the business.

Unfortunately, COVID-19 and NDIS funding changes will continue to provide financial challenges to Bayley House in the 2021–22 year. However,





our strong balance sheet will continue to underpin the business and enable Bayley House to rebound out of these uncertain times.

The Finance Committee and I would like to thank John Lawrenson for the last eight years of service as Treasurer. His contribution through the transition of DHHS to NDIS funding has ensured Bayley House is sustainable and ready for future strategic growth.

Jeffrey May Treasurer "Our eligibility for JobKeeper in 2019 enabled us to retain our fantastic support staff and continue to rollout many of our services online."

thank you to our supporters

Patron

Bill Hodgson

Bequest Ambassadors

Faye Barrow OAM Gwenda Hance Janet Walter

Community Fundraisers

Bayley Birds Bayley House Family & Friends Bayley House Residential Raisers

Grants received

Bayside City Council Bendigo Bank - Sandringham Community Branch Collier Charitable Foundation Lord Mayor's Charitable Foundation **REA Group** Vulcan Family Fund

Donations

Bertalli Family Foundation Brian M Davis Charitable Foundation Capricorn Foundation Fund Henry Berry Estate and Trust Hewison Foundation Lording Family Foundation Neuk Foundation

Bayley House Foundation Ltd

\$500+ Business Donors

BICCY'S Opportunity Shop Fiametta **Hede Architects** KS Environmental Pty Ltd Macquarie Bank Nelnet International Oak Capital Partners Wealth Group Peter Wain Plumbing PP & E Valuations Pty Ltd Preference Floors QR Lawyers RJ Wale P/L

St Leonards College

Monday Boys

The Victoria Golf Club - The

\$500+ Individual Donors

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Sophie Cleland Valerie Comport Stephen Cordner Damian Dalton Gerard Dalton Richard Dalton

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Ross Hennia Michael Hirsch Bill Hodgson Malcolm Howell David Hughes Geoff King Coral Knowles

John and Diana Lawrenson

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Heather Matthews

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Matthew Minucci Jude Mulcahy Jeremy Ryan and Arlene Murkies Michael O'Donovan

Warwick Papst Peter Power

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Andy Stuart-Menteth

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Community Engagement Partners

Australian Red Cross Bambini Early Learning Centre - Aslina St Bambini Early Learning Centre

– Centre Rd

Brighton Grammar Early Learning Centre Brighton Medical Clinic **Brighton Recreational Centre**

Coles - Brighton Coles - Hampton Coles - North Brighton Collingwood Children's Farm Gentech Lighting

Glen Eira Adult Learning Centre Middle Brighton Newsagency Middle Brighton Train Station

Mind My Lead

New Street Medical Centre Ocean Made Seafood Peter's Mitre 10 Premium Health Sports Conscious

St Kilda Mums St Mary's Pre-School

St Stephens Opportunity Shop

Timbuktu Café The Button Shop Wilson Street Kindergarten





Thank you to everyone in the **Bayley House** community for the support you have shown over the past year.

To find out how you can support Bayley House, please visit bayleyhouse.org.au









