

# BAYLEY

## Bulletin

SUMMER 2018



John with Russell Robertson and Rob Draper

## Farewell Rob!

It was with heavy hearts that Bayley House recently bid farewell to the outgoing Brighton Recreational Centre manager, Rob Draper. Rob was at the helm for 21 years and was instrumental in building the strong relationship that continues to flourish between Bayley House and the 'Rec'.

Rob was ahead of his time when it came to social inclusion for people with disabilities within the wider community. Realising the capabilities and potential of people within the Bayley House community, Rob welcomed individuals with open arms to assist in valued roles at the Rec. More than 7 clients are involved in the Rec. Simon attends on a daily basis Jim, Penny, Georgina and Gerald can all currently be found fulfilling a variety of roles at the Rec throughout the course of a week. Tony and John have assisted over the journey as well.

Regular duties include set up and pack up of the various art activities, Bridge Club and Gymnastics space and there's

a regular sweep of the squash courts too. The Rec has also created work experience opportunities for Penny and Georgina, both of whom work exclusively within the childcare setting.

The ladies are responsible for assisting with all the children's activities including meals, reading and most importantly active play. The children love their energy and enthusiasm and the way they get down at ground level and play – a vital part of their roles.

Rob was a pioneer of sorts, with his progressive thinking and attitude helping to pave the way for what we now know as our Workplace Training Program.

The success of the partnership with Brighton Rec has seen the Workplace Training Program grow exponentially, with more than twenty local businesses, schools and community groups currently participating in the program.

Bayley House will be eternally grateful to Rob Draper, a true gentleman in every sense of the word. We extend him a big thank you for not only his contribution to our service but to the wider Bayside community. We wish him good health and much happiness in his retirement.



Bayley House specialises in supporting adults with an intellectual disability to live a full, engaged life.



#### LIVE

Daily living skills, promoting independence, positive relationships and connecting with the community.



#### CREATE

Visual and performing arts. It's as much about the process as the end product.



#### WELLBEING

Physical health and emotional wellbeing. We listen, create opportunities and offer choices.



#### LEARN

High quality, accredited courses and in-house activities catering to individual skill levels.



#### BELONG

Our homes are warm and welcoming. We foster social relationships and participation in all aspects of daily living through active support.

## Dates to remember

### 21 DECEMBER

Last Day of Term 4

### 7 JANUARY

Bayley House Office Opens

### 14 JANUARY

Day Program Staff Commence

### 16 JANUARY

Clients Commence

### 28 JANUARY

Australia Day Holiday

### 11 MARCH

Labour Day Holiday



## Noticeboard

### What's Coming!

Bayley House has been successfully chosen by JCAAA to provide Fresh and Hype Programs. This program will commence in late February 2019 under the banner of Bayley House. More information to be provided.

### Volunteer Call

We always need more volunteers and in fact right now, we need you! We try to match your interests to areas of need. If you can commit to a minimum 1 term to support and assist, then please get in touch. Specifically, we have the following volunteer roles to fill:

Role	Day Needed
Art	Wed, Thu or Fri 9:30–12:00
Ceramics	Wed 9:30–12:00
Farm Work	Tue 9:30–3:00
Workplace Training	Tue 9:30–12:00
Literacy (Library)	Thu 9:30–12:00
Lawn Bowls	Wed 9:30–12:00
Literacy (Course)	Mon 9:30–3:00



## CEO message

We live in times where the need to quantify and provide evidence has become almost an obsession. But in a disability setting the sense of security and sense of value which clients feel when they are supported by us are more important than most of the things which we can readily measure.

The sense of being part of a community, of a friendship group, are critical to life satisfaction and yet challenging to measure. Yet for all of that, each one of us senses with a high level of confidence when we get it right, when the 'culture' of an organisation is such that the behaviours of all the individuals are the same whether anyone else is watching or not.

At Bayley House that concept of organisational culture is clearly evident. You feel it in Reception as our clients arrive and depart. You feel it in our houses where residents are comfortable and confident in their own space. And you feel it in the remarkable array of events and activities which engage our clients and provide them with opportunities to shine. The Art Show is a perfect example of this. The artworks displayed an extraordinary level of artistic ability. But the event was what really fascinated me; dozens of staff, volunteers, clients and families all coming together to ensure that Bayley House clients were recognised by the community for the amazing contribution they have to offer. That's culture. That's Bayley House.

Warwick Cavanagh  
CEO



Pip with Russell Robertson (L) and Michael Mansfield (R)

## Kicking Goals

The final day of Term 3 is always celebrated in colourful style at Bayley House with nearly everyone spilling out onto the oval in their footy colours. It doesn't matter who is in the Grand Final – every team is supported and celebrated.

The Smooth Stars set the scene from the outset with a stirring rendition of the National Anthem, before everyone ran through the banner and onto the field – ours managed to stay up!

Our footy fans tested themselves at a variety of different skill stations including handball targets, obstacle courses, goal kicking, group-based games and footy drills. Our 'Great Southern Stand' was packed with cheering supporters who were keen to take in some footy action from the sidelines.

Former AFL stars Russell 'Robbo' Robertson from Melbourne and Michael Mansfield from both Geelong and Carlton, were not only on hand to provide expert advice but generously signed autographs and posed for selfies too.

Our annual races, both on foot and on wheels, were hotly contested once again, as was our blue-ribbon event – The Andy Tanojevic Longest Kick Competition.

### Event winners included:

#### Jim Thompson Gift:

Andrew Connor

#### Sally Ball Gift:

Teresa MacLeod (back to back winner)

#### Anne Harris Electric Chair Gift:

Bronwyn Phillips

#### Vanessa Urban Wheelchair Gift:

Monte Hede

#### Andy Tanojevic Super Boot Kick:

John Davis (back to back winner)

No football event is complete without a sausage sizzle and we must say a big thank you to our friends at Coles, Bay Street for providing us with supplies for lunch. A big thank you to everyone involved in making sure the day was such a success.

Our Footy Day is the perfect way to end the term and such a good way to get into the Footy Finals spirit, no matter who you barrack for. Can't wait to do it all again in 2019.





Celebrating our brand refresh and logo launch

## New logo, new website, still the same Bayley House

It is said that the point of branding is to stand out from the competition, but you don't want to stand out for the wrong reasons. Given that we have been part of the Bayside community for near on 70 years, we chose to refresh the visual look and feel of Bayley House rather than completely rebrand.

Our aim was to communicate the fact that we are specialists in supporting adults with intellectual disabilities to live full and engaged lives. We wanted our new logo and colour scheme to feel warm and inviting yet pay tribute to our rich and valued history. Have you had a chance to look at our new website? You will see it is that is now fully accessible with a contrast toggle mode, voice to text function and font size adjustments making our new site completely accessible for everyone.

We have broken our service offerings into 5 pillars; Live, Create, Wellbeing, Learn and Belong with each pillar represented by 5 easily identifiable icons (see pg 5 of this Bayley Bulletin).

A big thank you to all involved in our new promotional video, it would seem we have quite a few who are complete naturals in front of the camera and this shines through.

The genuine warm, happy culture of Bayley House is captured effortlessly.

Please keep an eye on our What's New section for all our latest news. Job vacancies are advertised in the Get Involved section and our Online Store is launching very soon. Our social media channels (Facebook, Instagram, Twitter and YouTube) are constantly being updated, please follow us and keep up to date with everything going on. Thank you to the design team at 'Ckaos' who have a wonderful understanding of how to represent Bayley House visually.



Gerry receiving his 25 year award

## Client Recognition Awards

The Client Recognition Awards are now in their 8th year. This year, 22 awards were presented by our COO, Janet Batey. The awards are a great display of how much every one loves coming to Bayley House. The pride in being part of such a supportive community was clear - Cassice said 'I can't believe I've been here 15 years!' while 25 year recipient, Gerry took the opportunity to tell everyone how much he loves coming to Bayley House. Congratulations to all who received awards this year.

The 2018 Client Recognition Award recipients are:

### 10 year Certificate:

- Matthew Lloyd
- Angela Littledyke
- Ashlee Cochrane
- Tessa Gamboni
- Danni Miller
- Thomas Randerson
- Jacqui Shafar

### 15 year Certificate

- Jessica O'Donovan
- Michael Andrews
- Luke McCormack
- Sarah Woodward
- Sally Powell
- Jodi Webster
- Judith Outridge
- Cassice Watson

### 20 year Certificate

- Anna Pham

### 25 year Award

- Sylvia Triantafyllas
- Gerry Conforti

### 30 year Award

- Meisze Wong
- Anthony Supple
- Trevor Pynt
- Malcolm Fletcher



Louise from Lakeside Financial with Workplace Training participant, Katherine

## Fundraising Wrap Up

Spring was the season of giving as many businesses and sponsors generously donated to Bayley House.

For the second year, Lakeside Financial held a magnificent day with 40 of their clients for an all ladies, Oaks Day event at the Half Moon in Brighton. The day was focused on raising awareness and funds for Bayley House. Bayley House Ambassador, Katherine Mansour, was interviewed by Louise Syphers about her role at Lakeside Financial in our Workplace Training Program. This is such a valuable partnership and program that allows Katherine to gain real world experience and develop new skills in an office environment.

It was a fun and glamorous day with the ladies dressed in their finest and looking just as good as those heading off to Flemington. Thanks to the generous supporters, many attendees walked away with fantastic raffle and auction prizes.

Thanks to the ongoing generous support of Ian Hyman and Sponsors, we have now purchased two new buses. The buses were revealed with our new branding at a thank you morning tea, held in November. It makes such an enormous difference to Bayley House to have the support of businesses and sponsors such as Ian Hyman who work hard to ensure that new ventures, such as these buses, come to fruition for us.

During and after the Spring Racing Carnival some of our corporate partners were hard at work pulling together amazing events that brought in winning results for Bayley House.

Antaeus Spring Carnival Charity Lunch raised \$23,885 to be split between Bayley House, Oz Child and St Kilda Mums. Lakeside Financial Oaks Day ladies lunch raised \$2,000. Residential Raisers and Les Clefs d'Or concierge group raised an astounding \$11,000. Our thanks also to Mercedes-Benz Brighton for donating 10 exclusive Mercedes Drive day experiences for our 72-hour campaign.

If you, your friends or your company would be interested in helping us raise funds feel free to contact Trish Ennis **9982 1513** or **tennis@bayleyhouse.org.au**

## News *roundup*

### VALE – Rea Hodgson

Rea Hodgson, wife of Bayley House patron, Bill Hodgson passed away on the 7th of September 2018. Rea's long association with Bayley House began 41 years ago in 1977 through her dear friends Ian and Joan Grover, whose daughter attends Bayley House. Over these 41 years Rea helped with numerous fundraising events, the annual fete's, BBQ's, raffles, stalls and attended many Bayley Birds Balls and events plus with her husband Bill also financially supported Bayley House. Rea also worked at the St Andrews op shop, who have donated substantial amounts of money to Bayley House over many years. Rea was a great support to her husband Bill, the Grover family and Bayley House.

### VALE – Jessica Gray

It is with much sadness that we say goodbye to our dear friend Jessica Gray. Jess was a much-loved member of the Bayley House community for the past 14 years, performing each year in our Christmas concert. Jess had a vivacious personality and a smile for everyone. During her time at Bayley House, Jess flourished in the art room where she produced many wonderful pieces that were displayed in our exhibitions. The entire Bayley House community sends our most sincere condolences to Jessica's mother, grandmother, sister and extended family. Jessica's bubbly, caring personality will be missed by us all.

### Festive Farewell

As Christmas and New Year quickly approach we'd just like to take the time to say a great big thank you to everyone who has supported Bayley House during 2018. We are so proud of the wonderful, dedicated staff team we have across the service who go well above their daily duties to ensure that our clients are provided with the best we can possibly offer. We'd also like to thank our team of volunteers who bring invaluable skills to our programs and who so willingly give of their time. To everyone in the Bayley House community, we wish you a safe and happy holiday season and we look forward to seeing you all in 2019.



## A collage of five photographs showing people with disabilities in various settings. The top photo shows three people sitting at a table, with one person in an orange sweater holding a coffee cup. The second photo shows two people standing in front of colorful lockers. The third photo shows a group of people outdoors, with one person playing a red guitar. The bottom photo shows three people sitting in a car, smiling.

### My details:

Title: First Name:

Surname:

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State:                      Postcode:

Contact Number:

DOB: \_\_\_\_\_

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OR please debit my credit card:

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**Please return to:** PO Box 113, Brighton VIC 3186  
OR donate online at **bayleyhouse.org.au** or by  
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