

The new federal Member for Goldstein, the Hon. Tim Wilson MP, officially opened the *'Spring into Art'* exhibition at the ARTrium Exhibition Space in the Bayside Council Offices on 7 December.

The exhibition ran from 30 November – 22 December and featured 75 pieces from nearly 100 artists. Some of the works were created by individuals, others by groups.

The artwork was bright and colourful and demonstrated our artists' love of Spring and what they found inspiring about the season. Feedback about the exhibition was fantastic and more than 50% of the work was sold within the first week. This included two pieces in the Spring Dreams series created by Monique Edmondson which were purchased by Tim to hang in Parliament House.





CEO's Message

As the 2016 year draws to a close I think we can be rightly proud of our shared achievements.

In January 2016 we completed the \$2.2m refurbishment of our facilities at 52 Middle Crescent, Brighton. The improved environment provides a great improvement in the staff's ability to support our clients with safety, privacy and dignity.

The organisation's readiness for the introduction of the NDIS to the Bayside area in April 2018 continues to gain momentum. To achieve this goal the organisation has deployed additional resources to:

- Liaise with family and carers.
- Support improved client planning and individual goal setting.
- Improve information technology to assist in record keeping and communication.

We have also focussed on our organisational capacity and systems through:

- Transitioning to a Company Limited by Guarantee (Nov 2016).
- Undertaking marketing reviews.
- Enhancing our cultural awareness and training.
- Undertaking Board self-development and training.
- Maintaining our status as a Victorian Registered Disability Services provider through constant compliance and reporting.
- Sound financial management.

For the 2015–16 year the organisation has declared a loss because of improved reporting of the non-cash items of asset depreciation and staff leave provisions.

Like everyone else in the Bayley community I was looking forward to the annual Christmas concert and was not disappointed. It was a fabulous night and a great way to finish off another busy, yet rewarding year. On behalf of the management and staff of Bayley House please accept my best wishes for a safe and happy festive season!

Bruce Salvin
CEO

Dates to Remember

December



Last day Term 4 & closure of the Bayley House Office



We would like to wish everyone in the Bayley House community a safe and happy holiday over the festive season.

The office will close on 23 Dec 2016 and reopen on 3 Jan 2017.

January



Bayley House Office opens



Day Program Staff commence



Australia Day Holiday



Clients Return – Term 1 commences

March



Labour Day Holiday

65 Year Anniversary

Bayley House turned 65 year on 7 December. The organisation was founded in 1951 by Stan and Edna Glassborow and its longevity can be directly attributed to their hard work and commitment, our wonderful clients and the support given by so many others over the years.



noticeboard

Conversion to a Company Limited by Guarantee

Following a unanimous vote by members at the AGM on 15 November, Bayley House will convert from an Incorporated Association to a Company Limited by Guarantee. The new entity will be known as Bayley House Ltd.

Bayley House has grown considerably, particularly over the past 10 years, and now has an annual turnover in the vicinity of \$10 million, around 133 employees and over 200 clients. As such, registration as

a public Company Limited by Guarantee (CLG) is now more appropriate than that of an Incorporated Association. A CLG is a national entity and has a more rigorous structure and greater accountability requirements with reporting to the Australian Securities & Investments Commission (ASIC).

Conversion to a CLG should be finalised early in 2017 once all the relevant documentation has been submitted and accepted by ASIC and other relevant authorities.



An evening with Bayley House

Stewart Lopez conducts the live auction

Over \$35,000 was raised at a cocktail function held on Tuesday 25 October. *An Evening with Bayley House at The Pantry, presented by Kay & Burton* was the brain child of Stewart Lopez, Director of the Kay & Burton Bayside office.

Bayley House recently established a relationship with Kay & Burton Real Estate and this event, which was in the planning for almost six months, formed the foundation for what we're sure will be a long and mutually beneficial association. Many of the 100 people who attended were not familiar with Bayley House and the evening provided a unique opportunity to build our profile with a new audience of generous, charitable Bayside people.

Kay & Burton received strong support from businesses and individuals in the local area. As a result there were some sensational raffle prizes and five fabulous items were auctioned to raise funds. Stewart's showmanship as an auctioneer came to the fore conducting the live auction. Guests were keen to outbid each other and competition was fierce for items such as the spectacular 1.02ct Brilliant cut diamond and the BMW – Port Phillip Estate package. In total, the auction items sold for \$26,300 whilst the raffle raised a further \$4,360.

Thanks must go to BMW Brighton, Linfox, Lucky Chan restaurant at Crown, Junction Moama, Moama on Murray and many of the Church Street traders who contributed prizes.

The Pantry provided wonderful innovative food and guests enjoyed entertainment by Lady Fox as they wined and dined the night away. Feedback about the event has been very pleasing and we are thrilled with the success of the night.

Bayley House commends Kay & Burton on taking a lead role as a corporate citizen in demonstrating values of inclusion and community. Congratulations must go to Stewart Lopez for initiating the partnership and driving the event with such enthusiasm. Without a doubt, his commitment to supporting a local charity went a long way to ensure the fundraiser was an outstanding success and exceeded all expectations.

We very much appreciate the support of Kay & Burton and the generous contributions made by donors and guests.



Greg Carns, Brighton International, with fellow guests



Bruce Salvin and Rhonda Whitfield thank Stewart Lopez



a feast of footy

Football is popular at Bayley House. The love of the game has a huge impact on our culture during the footy season, capturing the imagination of clients, monopolising conversations on a Monday and providing lots of friendly banter.

Everyone has their favourite team and the wins and losses of each club are closely followed during the season. Team spirit is strong and supporters love sharing news about their club. Often the first question a visitor is asked is 'What team do you barrack for?' As a result, football related activities are popular.

St Kilda Angels

The Angels have been supporting Bayley House for the past eight years by donating membership passes which enable clients and their families to attend St Kilda home matches. This year they donated four adult and 10 concession passes. The tickets are used by fans from all clubs and are always popular. This year the Angels received a lovely letter from a Bayley House client who had used the tickets; he didn't support any particular team, but thanks to their generosity he is now a dedicated Saints supporter.

Bayley House is not the only charity the St Kilda Angels support; they fundraise all year to purchase memberships which they donate to a range of schools and community organisations. In 2016 they donated 404 memberships to the value of \$20,000.

Visits to AFL Clubs

Over the past year or so a couple of groups from Bayley House have ventured into the heartland of several football AFL teams visiting their clubrooms, watching a training sessions and meeting some of the players.

Early in September the Bayley FM crew visited Victoria University Whitten Oval, the training base and administrative headquarters for the Western Bulldogs. They were able to tour the facilities and experience the buzz around the club in the lead up to finals. . . little did they know that the Bulldogs would be Premiers in 2016.

Watching Local Footy

Sandringham Football and Social Club has been a long-time supporter of Bayley House. For many years they have provided season passes for our clients to attend the home games at the Trevor Barker Beach Oval in Sandringham. Several are now dedicated Zebra supporters and familiar faces around the ground.

Sandringham FC also host an annual President's Luncheon to which clients from Bayley House are always invited. This year's luncheon, held in August, was a great day. Lunch was followed by the game between the Sandringham Zebras and Richmond Tigers. There were lots of senior AFL players watching and everyone had a chance to say hello and get a few autographs.

Clinics and Interviews

Over the years quite a few AFL players have visited Bayley House to hold football



Amelia Cruickshanks tests her skills



Essendon camaraderie between Gavin Duncan and Harry Palatsides



Anthony Stiles with Tiger fans, Anne Maree Broccio and Jodie Webster



Zoe Elias meets Michael Mansfield

clinics. In December Richmond supporters were thrilled when ruckman Ivan Maric and midfielder Anthony Miles called in to say hello. Ivan and Anthony put our Tiger fans through their paces holding a couple of handball and kicking drills out on the oval before facing a tough Q & A session ably led by Bayley FM compare Matt Walsh.

All the hard questions were asked... what do you eat, how hard is training, who was your football idol growing up, who is your mentor now...but the one that they really wanted answered...and it was the elephant in the room...will Richmond win the flag in 2017?

The visit was organised by Michael Mansour whose company, the Salco Group, provides Richmond's corporate attire. Thank you Michael, and thank you Fiona Nugent-Jones who attended on the day.

Annual Footy Day

Each year Bayley House holds its annual Footy Day in the week before the AFL Grand Final. The event celebrates the end of the season and is not just limited to Aussie Rules; other codes of footy are played including soccer and Gaelic footy.

This year the Footy Day was held on 23 September. Everyone dressed in their footy gear and had a great time. Participants ran through a footy banner before competing in a series of sporting races – running races as well as wheelchair races. Then it was onto the round robin events...handball, longest kick, goal kicking and the obstacle course... fantastic fun.

A big thank you to our wonderful volunteers on the day; they did a great job.

- Former Geelong player Michael Mansfield and the team from Morgans Financial; Stacey, Sean & Tony
- Brett Bowey, a former St Kilda player
- Sam Cheshire who supplied heaps of equipment,
- Jason Shell, our photographer and
- Ron and Lawson Grabusnik.

Thanks also to Coles Bay St Brighton for providing the hot dogs for lunch.

Footy Day Winners:

Jim Thompson Gift:

Mark Polonsky

Sally Ball Gift:

Teresa MacLeod

Anne Harris Electric Wheelchair Race:

Jodie Webster

Vanessa Urban Wheelchair Race:

Amelia Cruickshanks

Andy Tanojevic Superkick Award:

James Duchini

Best Handball Award:

Claudia Latin

Best Soccer Kick Award:

Teresa McLeod

Best Gaelic Football Award:

Dominic Savage

Best Dressed Footy Supporters:

Zoe Elias, Amy Martin and Michael Andrews



Courtney Tonkin and Molly Hemming dress in purple

PURPLE FOR PANCREARE

Everyone wore a touch of purple on World Pancreatic Cancer Day in November in memory of Andy Tanojevic. Between this and other activities, more than \$500 has been donated to Pancare.



John Davis and Michael Andrews perform

B FACTOR RETURNS

This year's B Factor was held in October and attracted a record number of performances. The competition was fierce with singers, dancers and jugglers all vying to be the overall winner. It was a great event and well received by the crowd.



Members of the tap troop

TAPPING TREAT

The Tappers of Share and Care put on a great show in December. The group regularly performs for local charities and some of them have been tapping for more than 70 years.



John Walker celebrates 50 years with his sister Laurel Clarke

Bayley Client Recognition Awards

Presentation of our Client Recognition Awards has become an annual event. The awards acknowledge key milestones of attendance at Bayley House and are a great opportunity to celebrate the contribution recipients have made to our organisation over the years.

This year 16 people received their Recognition Award at a ceremony held on 2 December. The event was attended by more than 35 family and friends who proudly cheered them on as they received their award and a rose from Bayley House President, Rhonda Whitfield.

One person in particular, John Walker, had reason to celebrate. John was presented with a 50 Year Award and Ambassador Badge in recognition of having attended Bayley House for 50 years. He started in 1966 when Bayley House was a primary school and is now one of 10 individuals who have reached the 50 year milestone.

Others had been attending Bayley House for 10, 15, 20, 25 and 30 years. It was a special day for everyone; recipients, staff and families. The presentation was followed by morning tea and time was spent reminiscing about the years that had flown by quickly.

The Client Recognition Award program was introduced in 2010. Currently 25% of our clients have been attending Bayley House for 25 years or more.

Recipients of this year's awards are:

10 Year Certificate

Anne Maree Broccio, Zoe Elias, Kon Kapsalis, Joanna Koman, Jane Matthews, Katie Van Der Hoven and Melissa Weyman-Jones

15 Year Certificate

John Davis, Sarah Felbel, Natalie Listokin, Harry Palatsides and Bri Peatling

20 Year Certificate

Soula Zindilis

25 Year Award

Sam Baker

30 Year Award

Simon O'Connor

50 Year Award

John Walker

For more information and photos of the event, visit our Facebook page at: facebook.com/BayleyHouse or the latest news section of our website.



Dominic Savage

3.1.61 – 18.11.16

Long standing client, Dominic Savage, passed away in November aged 55. Dom, as he was known, attended Bayley House for 37 years; 18 of which he lived in one of our residential houses. Dom was a true gentleman. He always greeted you with a smile and a handshake, and his manners were impeccable. He was a large part of Bayley House's history and a real character in his own right. Dom was loved by everyone and will be greatly missed.



Esther Campbell

25.10.20 – 30.11.16

A volunteer for over 30 years, Esther Campbell passed away at the end of November aged 96. Esther 'tinkled the ivories' at Bayley House several times a week, playing the piano for sing-a-longs and other music programs. She enjoyed sharing her love of music with clients and continued to do so right up until early 2015. Esther was awarded Life Membership in 2005 in honour of her support and commitment to volunteering.

Thanking our supporters

Each year Bayley House hosts a function to thank and acknowledge our volunteers, key donors and supporters for the assistance and support they have given us over the past 12 months. This year's event on 29 November was attended by more than 75 people.

Volunteers

Bayley House currently has 63 volunteers who assist us each month; 73% support clients in our day programs, and 20% serve on Boards or committees. The remainder assist in fundraising activities and other events. Collectively our volunteers contribute more than 10,000 volunteer hours which, if valued at \$25 per hour, equates to a monetary value of \$250,000.

Each volunteer was given the gift of a fabulous 'Gardener's Box'. The boxes were made from recycled wood by Michael Young, himself a volunteer. They were then painted by clients from Groups 4, 4K and Transition B and filled with handmade soap, bird feeders, packets of seeds and much more.

Community Partnership Award

Brighton Recreational Centre was recognised for the support they have given Bayley House for over 25 years. We regularly use their facilities and several clients work at the centre each week setting up and clearing equipment for classes and sessions. The clients love working with Rob Draper and his staff and enjoy being part of the team.

New Life Member

Pat Calver was awarded Life Membership at our AGM in November. She has volunteered since 2003 and during that time has given Bayley House exceptional and outstanding service, particularly in her role as President of the Family & Friends group; a position she held for 11 years. She has also worked in both the Martin Street and Hampton Street shops, volunteers her time in the Day Service programs and serves on the Day Service Sub-Committee.



Some of the award recipients acknowledged at the Supporters Function

Lucky Prize night

The Lucky Prize night held by Family & Friends on 14 October was an outstanding success with more than \$6000 being raised. Nearly 159 people attended, including 24 clients... and most went home with a prize!

Attendees purchased tickets which they then put in the draw for prizes of interest. In total there were 121 draws and 134 prizes were given away. Everyone had a wonderful time vying for the various items including a Samsung Tablet (donated by The Good Guys Brighton), a DeLonghi coffee machine, several skateboards and a camera and tripod. It was a wonderful night enjoyed by all.



Monty Hede hugs his lucky prize

